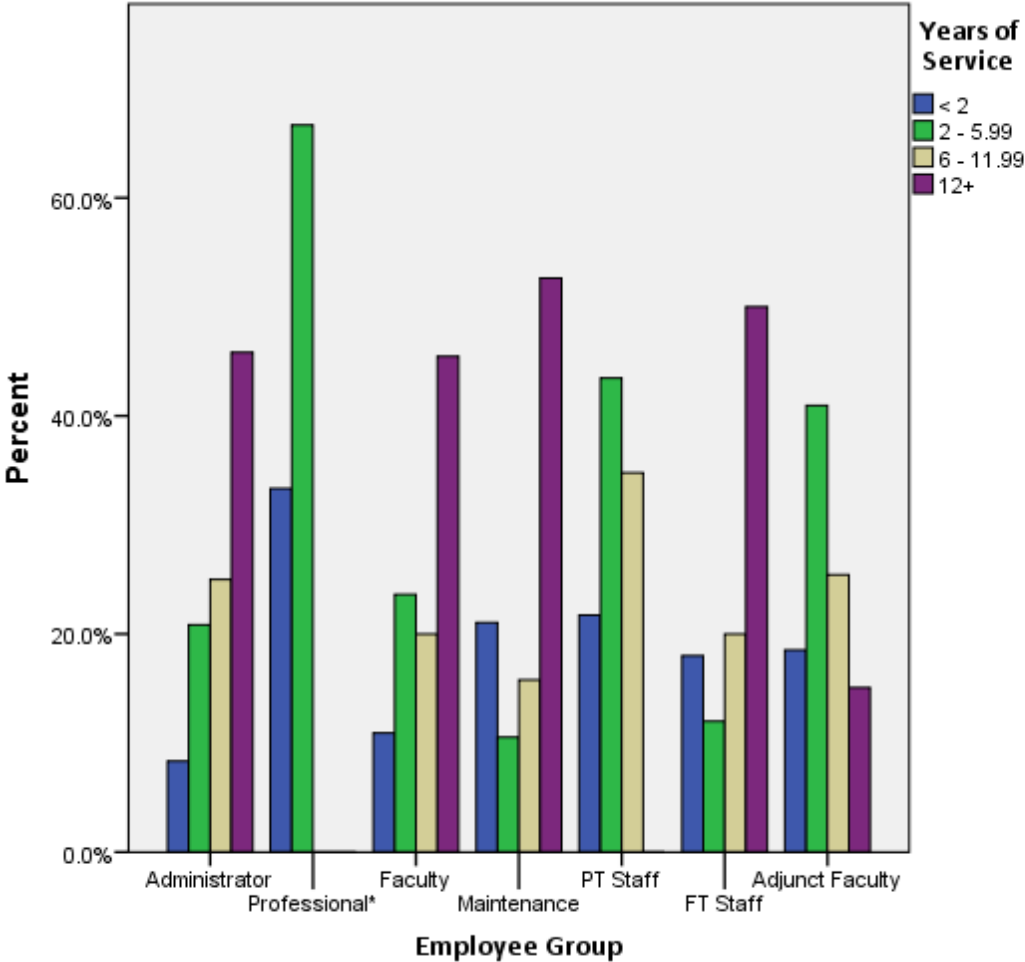


MCCC Length of Service by Employee Group



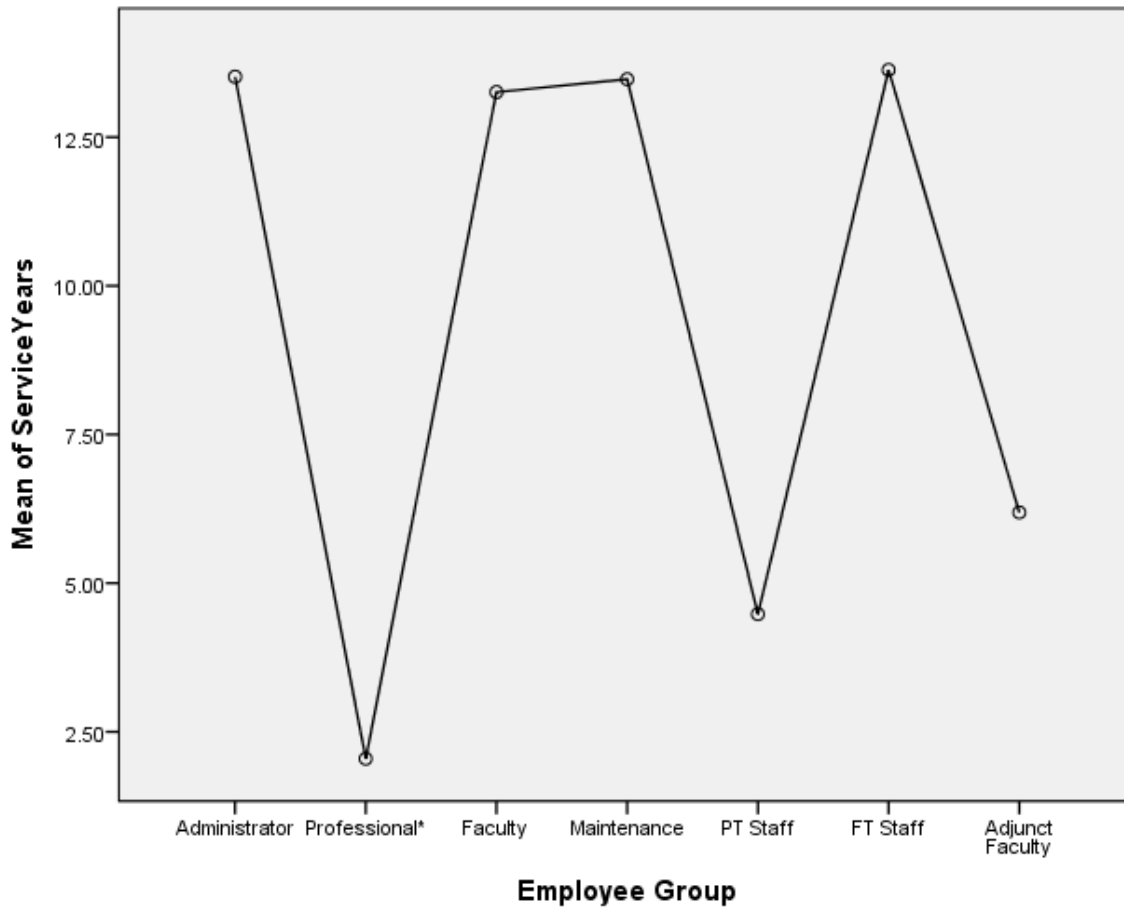
*This new classification began in January of 2012.

Data were MCCC employees on 6/26/15. Length of service categories were determined by quartiles. Each employee category has service length bars that add up to 100%.

Average Length of Service by Employee Groups

	N	Mean	Std. Deviation
Administrator	24	13.52	9.97
Professional*	6	2.05	1.37
Faculty	55	13.26	10.82
Maintenance	19	13.47	10.12
PT Staff	23	4.48	3.46
FT Staff	50	13.63	10.44
Adjunct	232	6.19	5.74
Faculty			
Total	409	8.66	8.45

*This new classification began in January of 2012.



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